

Lyon, October 17th, 2022

MaaT Pharma is a clinical-stage biotechnology company and industry leader in microbiome therapies in oncology, leveraging our whole ecosystem restoration approach to develop biotherapies to treat serious diseases.

We are implementing an innovative new medical approach focused on the gut microbiota as a source of drug candidates, leveraging our drug development expertise, our gutPrint® computational biology platform and our biomanufacturing capabilities. Our pipeline consists of several drug candidates, the first of which is now in Phase 3 clinical testing.

We are driven by our pioneering spirit, and we are the first microbiome-derived drug development company listed in continental Europe; we listed on EURONEXT Paris on November 8, 2021.

We have a humanistic approach to our entrepreneurial adventure. Every recruitment is an opportunity to consolidate our rich and diverse human capital, which now exceeds 50 people.

Within the framework of our company's development, our IPO, and following the expansion of the responsibilities of our Chief Financial Officer/Chief Operation Officer, we are looking for a:

INVESTOR RELATIONS MANAGER (M/F) - Permanent

Part-time and remote work friendly

Position open to people with disabilities

The Investor Relations Manager will be responsible for the Company's investor relations program and framework. The successful candidate will lead the IR strategy, be the primary contact for the investment community while working closely with senior management to communicate company growth potentials to investors and providing market insights and analyses.

Responsibilities:

- Building and overseeing a robust investor relations strategy and roadmap
 - Evaluating, improving, and maintaining positive relationships with shareholders and investors,
 - \circ Extending the investor relationship program to the vested investment group and the ecosystem,
 - \circ $\,$ Co-ordinating roadshows, attending and organizing investor events,
 - Working with the team in the planning, preparation and delivery of key investor events including Annual General Meetings and Advisory Board meetings.
- Working with investment team and external advisors to build the fundraising strategy and operationally implement the capital raising strategy for future funds.
- Preparing Fundraising materials and Pitch to Limited Partners.
- Responding to DDQs and ad-hoc investor enquiries.
- Carrying out the regulatory dissemination of financial information and updating the Investor section of the Company's website
- Reporting to the Partners and collaborating with the CBO and COO/CFO.



Required skills and qualifications:

Success in this role requires collaboration, communication, leadership and vision.

- 5 or more years' experience in biotechnology, pharmaceutical and/or medical devices industry; including in a Public Company, with strong experience in the Investor Relations space (Inhouse/investment banking/capital markets...).
- Excellent communication and interpersonal skills: interact with investors and maintain the company's image.
- Strong, positive internal and external relationship management skills enabling you to engage at all levels.
- Knowledge of Fund financial reporting, modelling, and valuation
- Understanding of Public Equity stakes, as well as its legal, contractual, compliance and regulatory frameworks.
- Detail-oriented with problem-solving skills.
- Demonstrates excellent critical judgement and accurate gut feel.
- Flexible, proactive, a learner and able to work within a team.
- Entrepreneurial mindset with a patient-minded focus.
- Must be able to perform in a high-pressure environment and be able to meet tight deadlines.
- Passionate, curious, independent, and self-motivated individual with a positive team-first attitude
- A strong understanding of macroeconomics, capital markets trends, competitor activities, pharmaceutical or biotechnological industry dynamics
- Clinical acumen an advantage
- Demonstrated track record of successfully raising capital
- Full proficiency in French and English.

Working at MaaT Pharma is:

A friendly and stimulating work environment with challenges, within a passionate team and an opportunity to develop your skills and grow.

If you are motivated to join a curious and passionate team of human size evolving in an entrepreneurial, facepaced, and innovative environment, then join us by applying for this offer!

If you can demonstrate that you meet the criteria above, please send your CV and a cover letter to the HR Director, Emmanuel BURKEL, by following this link: <u>careers@maat-pharma.com.</u>

MaaT Pharma is an equal-opportunity employer committed to creating an inclusive and diverse workplace, free from discrimination, where employees and candidates are treated with dignity and respect.