



Appointment Proposal for an Independent Director

Based on the proposal by the Nominations and Corporate Governance Committee, the Board of Directors of MaaT Pharma proposes to submit the appointment of Ms. Nadia Kamal as a new independent director for a vote by the shareholders at the Company's next Annual General Meeting to be held on June 19, 2023.

Nadia Kamal, PhD, Director of Technology, Health, and Innovation Divisions - Harmonie Mutuelle

Nadia Kamal, 52, has been serving as the Director of the Technology, Health, and Innovation Divisions at Harmonie Mutuelle, a subsidiary of Vyv Group and the leading social protection group in France, since 2019. Prior to joining Harmonie Mutuelle, Nadia Kamal held the position of CEO at Ecllosion for 5 years. She began her professional career at Crealys incubator Rhône Alpes Ouest, the leading French incubator in terms of the number of companies created in collaboration with public research, where she successively held the positions of life sciences business manager, deputy director, and director for 11 years. During this time, she provided support to over 120 technology companies originating from public research in a complex environment.



Nadia possesses a blend of business expertise and scientific background. She obtained a doctorate in immuno-analysis and innovation in clinical biology, which she pursued at Sanofi Diagnostics Pasteur / CNRS. She also obtained a Master's degree in Business Administration from IAE Poitiers. She further enhanced her education with an Executive Education diploma from HEC Paris and a Certificate of Company Director from Sciences Po Executive IFA. Nadia recently successfully completed the Artificial Intelligence in Health University Diploma at Université Paris Cité. She also serves as an independent director at SMAIO, a company specializing in spinal surgery. Nadia is part of the mission committee of Santécie and is a member of the advisory board of Tricky. She is a "*Chevalier de l'ordre national du mérite*" and is actively involved in several networks, particularly IWF Rhône Alpes and Women and Leadership Rhône Alpes. She volunteers as a contributor for the Health Team of CGEM Marocains du monde and serves as a jury member for mock oral examinations at the public high school St Just de Lyon.