Job Opening

MaaT Pharma is a clinical-stage biotechnology company and industry leader in microbiome therapies in oncology, leveraging our whole ecosystem approach to develop biotherapies to treat serious diseases. We are implementing an innovative new medical approach focused on the gut microbiota as a source of drug candidates, leveraging our drug development expertise, our gutPrint® computational biology platform and our biomanufacturing capabilities. Our pipeline consists of several drug candidates, the first of which is now in Phase 3 clinical testing.

We are driven by our pioneering spirit and are the first microbiome-derived drug development company listed in continental Europe, with an IPO on EURONEXT Paris in November 2021. We have a humanistic approach to our entrepreneurial adventure. Every recruitment is an opportunity to consolidate our rich and diverse human capital, which now exceeds more than 60 people.

The position will be based mainly in Saint Quentin Fallavier (38), with occasional travel to the company's headquarters in Lyon 7ème . We are looking for a :

Bioprocess Development and Industrialization Specialist (M/F)
Permanent

Position able to people with disabilities

Job Description

By joining MaaT Pharma, you will have the chance to participate in the development and production of solutions at the cutting edge of pharmaceutical innovation. Your main roles will include transferring active substance preparation processes (including co-culture steps), participating in process qualification/validation and optimizing existing production processes for our products.

Reporting directly to the Production and Industrialization Manager, in this cross-functional position you will work closely with the pharmaceutical development and production teams, as well as with Regulatory Affairs, Quality Assurance and clinical teams, in the context of industrial transfer activities and continuous improvement of our products, optimizing costs while meeting regulatory requirements.

The position is available as soon as possible.

Main responsibilities

Focusing on the industrialization of active substances, your main tasks will involve :

- As project manager, lead the activities and schedules for the transfer of our second-generation product from Pharmaceutical Development to production, to ensure that the deadlines set at the outset of the project are met, using relevant and effective tools (such as GANTT diagrams);
- Manage project risks and mitigations: steer risk analysis in conjunction with stakeholders, and ensure that mitigation plans are in place and monitored;
- Ensure regular reporting to line management and the project sponsor;
- Identify regulatory requirements to define the transfer and validation strategy according to GMP requirements, and draft GMP documentation for industrialization (according to ICH Q8/Q9 and Q10: process validation, stability studies, QbD, etc.);
- Translate production requirements into technical specifications and design appropriate technical solutions, then participate in supplier selection, acceptance and qualification of in-house production tools;
- Participate in the creation of production line documentation (operating procedures, inspection techniques, qualification documents, etc.);

- Be the technical reference on one of our first-generation products by participating in the optimization / scale-up of current processes, CMC monitoring and helping with troubleshooting, root cause analysis and identification of corrective measures to support pharmaceutical development or equipment and manufacturing process problems and make this process more reliable.

As you can tell, this is a position at the heart of our product development activity. This will for sure allow you to dive into an environment with high standards and passion.

Qualifications and experiences

- Diploma in pharmacy or engineering specialized in the company's field of activity (industrial engineering, process engineering, microbiology, biotechnology, agronomy, chemistry, etc.);
- Minimum 3 years' experience in pharmaceutical production, industrialization, transfer of industrial processes, particularly in the implementation of biotechnological processes;
- Strong interest in the field, processes and technology;
- Knowledge of expected biomedical constraints and processes;
- Project management and cross-functional management skills;
- Rigor and pragmatism;
- Ability to synthesize and analyze;
- Knowledge of pharmaceutical manufacturing processes and the associated regulatory environment;
- Ability to anticipate, identify and diagnose malfunctions and/or anomalies and propose appropriate solutions;
- Knowledge of fermentation/culture processes, ideally;
- Knowledge of microbiology and microbiota is a plus;
- Excellent interpersonal skills, positive and proactive attitude;
- Fluency in spoken and written English.

You are a good communicator (able to explain solutions in simple terms), dynamic and adaptable. Dynamic and a good listener, you are proactive, rigorous and a good team player. These are the qualities we are looking for in this great opportunity.

Working at MaaT Pharma means working in a friendly and stimulating work environment with challenges, within a passionate team with the opportunity to develop your skills and grow.

If you are motivated to join a curious team of human size and evolving in an entrepreneurial and innovative environment, then join us by applying for this offer and send us an email with your resume and your motivation to: careers@maat-pharma.com.