



MaaT Pharma is a late-stage clinical biotechnology company and a leader in the development of microbiome-based drugs designed to modulate the immune system of cancer patients and improve their survival. Founded in 2014 and headquartered in Lyon, France, the Company is backed by a passionate and expert team committed to making a difference for patients worldwide. A pioneer in its field, MaaT Pharma achieved a major milestone in January 2025 with positive topline results from its Phase 3 clinical trial evaluating its microbiome-based immunomodulatory drug candidate in oncology. Leveraging its proprietary pooling technology (combining donations of healthy microbiota) and microbial co-culture platform, MaaT Pharma is at the forefront of microbiotherapy—a new therapeutic class—and is initially focused on improving survival outcomes for cancer patients. MaaT Pharma has been listed on Euronext Paris (MAAT) since 2021.

Based in Lyon 7th, we are currently seeking an:

R&D Project Manager (M/F)

Open to candidates with disabilities

Job Description

Under the supervision of the R&D Project Director, you will be responsible for the operational coordination of research and development projects. You will work closely with multidisciplinary internal teams and external partners in a dynamic and demanding environment.

Start date: December/ January 2026

Your Main Responsibilities

- Build and monitor detailed project plans, ensuring timely execution and achievement of objectives;
- Engage relevant departments (scientific, clinical, regulatory, manufacturing, etc.), maintain continuous communication, and coordinate actions to ensure milestones are met;
- Identify risks and deviations from the schedule, and propose solutions in collaboration with subject matter experts;
- Monitor resources and budget in collaboration with HR and Finance teams;
- Organize project meetings, produce minutes, and ensure reporting to sponsors and management;
- Implement and track performance indicators, while adapting governance practices to the specific needs of each project;
- Act as the main point of contact for external partners involved in clinical or collaborative projects (academic, hospital, service providers, etc.);
- Contribute to the continuous improvement of project management tools and processes.

Qualifications and Experience

- Master's degree (Bac +5) required; PhD or PharmD preferred (ideally in oncology or microbiology);
- Minimum of 7 years' experience in project management within the pharmaceutical or biotechnology industry;
- Project management certification (PMP, Prince2) desired;
- Excellent organizational, coordination, and communication skills;
- Strong leadership, autonomy, and proactivity;
- Ability to understand scientific and regulatory challenges;
- Proficiency in MS Project and Microsoft Office Suite;
- Fluent in English (spoken and written).



You are a strong communicator who adapts quickly. You are known for creative, out-of-the-box thinking, energy, active listening, initiative, and a genuine team spirit, all are qualities we highly value for this role.

Motivated to join a curious, human-sized team in an innovative, entrepreneurial environment?
Send your resume and a brief motivation email to:: careers@maat-pharma.com